



LEADERSHIP

connections

Challenges of developing young leaders

Presented by Huw Lewis MBE



MPCT



Inspire



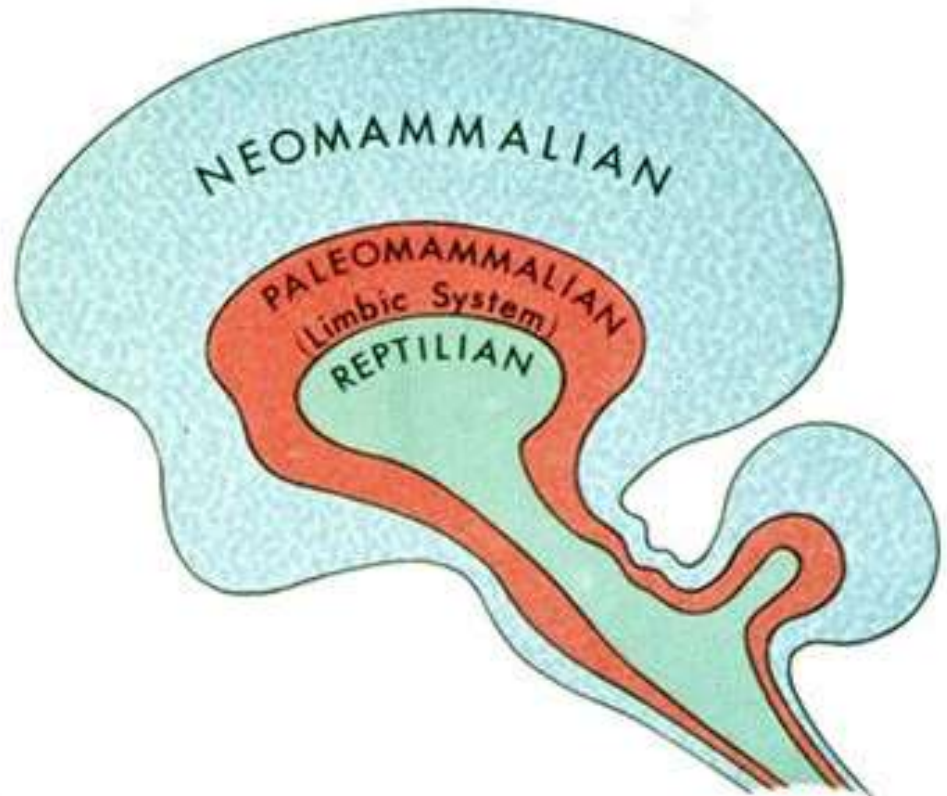
Begin with the end in mind

“MPCT will engage,
motivate and
educate in order to
achieve excellence
for all”

Ethos

*“The Ethos of MPCT
is to create an
environment that is
caring, supportive,
safe and positive”*

Triune Brain



Paul D. MacLean's Triune Brain

Vision Statement

“MPCT’s vision is to provide outstanding standards of learning in every region of the United Kingdom. This will support learners to reach their potential and progress to their chosen career-learning path. We will achieve this by scalable and sustainable growth; focused employee engagement, performance management, robust financial management and excellent employee training which promotes an inspirational learning culture environment.”

Core Values

- Honesty
- Integrity
- Diligence
- Consistency
- Loyalty
- Robustness
- Respect
- Transparency
- Team Player
- Pride
- Dedication
- Empathy

Operational

Management Area	Strategic Management Plan							
	September	October	November	December	January	February	March	April
Strategic Planning & Review			Annual Report- Mid November					
MPCT Policy & Process Review			SLT to Review all Policies	SLT Roadshows & Roll out amended policies				
Self Assessment & Quality Improvement Planning	Curriculum & Equality Diversity SAR- Curriculum Manager	Skills SAR- Skills Manager	English SAR- Quality Team	Physical Literacy SAR	Welsh SAR- Quality Team	QIP Review- England		QDP Review Wales
High Level Internal Quality Review (HIQR)	HIQR (Include Managing Director/Senior Director Visits)							
Presentaton Days		Presentation Events					Presentation Event	
People Management and Development	Review Welsh staffing levels & Update all Personal Employment Profiles.	Reconciliation of HR systems H&S Qualifications.	Launch of Staff portfolios - New PEPs,CPD.			Reconciliation of HR systems H&S Qualifications.	Review English Contract staffing levels.	
Continuing Professional Development								
MPCT Practitioners Course			MPCT Way			MPCT Way		
Assessment Centres	Ass Centre		Ass Centre		Ass Centre		Ass Centre	
			Marketina &		Issue Coordinate Instrction	Coordinating Conferences &		

Strategic Priorities

- Increase the number and range of learners
- Enable learners to aspire and succeed
- Deliver inspirational teaching and learning
- Actively support employers, skills agenda and economic growth
- Maintain financial health and diligence while investing in vision
- Develop and maintain a positive learning environment to support access to progression
- Enhance our self-critical and performance driven culture

Strategic Priorities

- Enable staff to aspire and succeed
- Be an outstanding and inspirational College at the heart of its communities
- Develop a physical literacy framework that promotes and maintains excellence through health and well-being
- To become digital literate College
- Develop boys achievement rates

Top Tips

- Communicate mission
- Communicate vision
- Create culture
- Know KPI's
- Employee engagement
- Partner engagement
- Don't lose sight of the shore

Mark Twain

“Proper preparation or teaching is so powerful that it can turn bad morals to good. It can turn awful practices to powerful ones. It can change men and transform them into angels.”

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